

ACADEMIC COURSE GUIDE 2018

ACADEMIC PORTFOLIO

NATO School Oberammergau (NSO) provides resident courses of instruction in eight main disciplines.



**Intelligence Department
(INTEL)**



**Cooperative Security Department
(COSEC)**



**Joint Targeting Interoperability
Curriculum Department
(JTIC)**



**Protection Department
(PROT)**



**Joint Plans and Operations
Department
(JPOD)**



**NCO Programmes Department
(NCOPD)**



**Standards, Evaluation & Training
Department
(SET)**



**Hybrid Influence & Effects Department
(HIED)**

TO ATTEND COURSES

See the NSO website at www.natoschool.nato.int and click on *Academics – Resident Courses - Course Catalogue*.

If you want to register for a course, please approach your national or unit POC responsible for booking courses. You will also find a POC finder on the NSO website

The NSO website offers more detailed descriptions, course iteration dates, including clearance, rank requirements and additional attendance information.



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INTELLIGENCE (INTEL) DEPARTMENT

■ M2-00, “Intelligence Support to Asymmetric Warfare (ISAW) Course” (NU)

Aim: To prepare students to apply new and emerging doctrine that can be used to support operations in asymmetric warfare environments at the operational and strategic levels. The course provides real world examples and case studies in a collaborative exercise environment that encourages students to utilize creative and critical thinking skills.

■ N2-02, “NATO Intelligence Course” (NS)

Aim: To provide students with the foundational knowledge of NATO intelligence, regardless of the intelligence core competencies (CCA) area they are assigned to. **This is a pre-requisite for N3-147.**

■ N2-03, “NATO Intelligence Analyst Course – Critical Thinking and Structured Analysis” (NS)

Aim: To develop students who are able to apply critical thinking and Structural analysis as a NATO Intelligence analyst, in order to provide more accurate, collaborative intelligence that can be validated by other analysts.

■ N2-04, “NATO Open Source Intelligence Course” (NS)

Aim: to develop Intel analysts who are able to utilize critical thinking methods for the exploitation of Open Source Intelligence (OSINT) and the NATO Intel systems including NATO intelligence doctrine and procedures. This is a two week course.

■ M3-05 “NATO METOC Orientation Course” (NU)

Aim: To prepare the training audience for their duties in the execution and support of METOC functions and services in NATO.

■ N2-06, “NATO CJ2X Course” (NS)

Aim: to prepare students to perform CJ2X functions and duties, following NATO CJ2X operations and procedures.

■ N2-12, “NATO Intelligence Requirement Management and Collection Management (IRM&CM) Course” (NS)

Aim: to exercise students (including practical syndicate work) to have a robust capability to apply, NATO IRM&CM policies, concepts, principles and practice within NATO or on NATO-led operations. This is a two week course.

■ N3-21, “NATO Joint Electronic Warfare Course” (NS)

Aim: To provide students from national, joint or combined organisations with a working knowledge of NATO EW concepts, organisation, technology and operations. **This course is a prerequisite for N3-22, “NATO Electronic Warfare (EW) Operational Planning Course” and must be completed within 36 months prior to taking N3-22.**

■ N3-22, “NATO Electronic Warfare (EW) Operational Planning Course” (NS)

Aim: To prepare students to analyse Electronic Warfare related factors in an Operational Setting and to design a basic Electronic Warfare OPLAN.

N3-21 “NATO Joint Electronic Warfare Course” is a prerequisite for this course.

■ N2-47, “NATO Intelligence Warning System (NIWS) Course” (NS)

Aim: To prepare students to apply the methodology of indicator-based warning intelligence analysis and to employ the NATO Intelligence Warning System software.

■ M2-48, “NATO Geospatial Orientation Course (NGOC)” (NU)

Aim: To provide students with foundational knowledge of policies, concepts, principles, current practices, and interoperability issues related to geospatial support within NATO.

■ N2-96, “NATO Imagery and IMINT Staff Course (NI2SC)” (NS)

Aim: To provide students with foundational knowledge of NATO Imagery organization, operations, requirements and procedures within NATO.

■ XX-151 “NATO Intelligence Processing Course (NIPC)” (NS)

Aim: To prepare NATO Intelligence analysts to execute the processing phase of the NATO intelligence cycle by developing and validating standardized all-source analytical products in responds to Intelligence Requirements (IR).

■ N2-152 “NATO Electromagnetic Operations Course” (NS)

Aim: To prepare students from NATO Operation and Tactical level Headquarters involved in Electromagnetic Operations (EMO) to apply EMO’s doctrine, TTPs, SOPs and SOIs in support of NATO’s Operations.

JOINT TARGET INTEROPERABILITY CURRICULUM (JTIC) DEPARTMENT

■ N3-17, “NATO Joint Targeting Staff (NJTS) Course” (NS)

Aim: To provide NATO Targeteers and those involved in the targeting process an understanding of the NATO Joint Targeting Cycle IAW Alliance Joint Publication (AJP) 3.9, Alliance Directive (AD) 80-70, ACO Manual (AM) 80-70, and CJCSI 3370.01, Target Development Standards. Students must have a NS clearance in order to attend. This course is a prerequisite for NATO Joint Targeting Staff Course (N3-139), NATO Battle Damage Assessment Course (N3-140) and NATO Collateral Damage Estimation (CDE) Course (N3-97).

■ N3-97, “NATO Collateral Damage Estimation (CDE) Course” (NS)

Aim: To certify NATO Targeteers in the application of the US Collateral Damage Methodology. The US Methodology has been approved for use during NATO combat operations and is serving as the framework for the emerging NATO methodology for air-to-surface and surface-to-surface lethal operations. This is a one week course. Students must have a NS clearance in order to attend as some course materials are at the NS level.

■ N3-139, “NATO Joint Intermediate Target Development Course” (NJITD) (NS)

Aim: To provide NATO Targeteers the necessary knowledge and skill to develop and database any target type in the JTS database according to NATO standards, as informed by US CJCSI 3370.01, Target Development Standards, Alliance Joint Publication (AJP) 3.9, Alliance Directive (AD) 80-70, and ACO Manual (AM) 80-70. This Course conducts summative testing in which student must achieve at least 80% on all exercises and tests.

■ N3-140, “NATO Battle Damage Assessment Course” (NBDA) (NS)

Aim: To provide NATO Targeteers the necessary knowledge and skill to conduct and database the physical and functional phases of battle damage assessment to NATO standards, as informed by US CJCSM 3162.01, Joint Methodology Battle Damage Assessment Standards, Alliance Joint Publication (AJP) 3.9, and Alliance Directive (AD) 80-70, ACO Manual (AM) 80-70. This Course conducts summative testing in which student must achieve at least 80% on all exercises and tests.

JOINT PLANS AND OPERATIONS DEPARTMENT (JPOD)

■ N3-01, “Introduction to Space Support to NATO Operations” (NS)

Aim: To provide students from national, joint or combined organisations basic instruction and information in order to understand the capabilities of space based assets and how they can be utilised by NATO HQ in planning and in day-to-day operations.

■ M4-14, “NATO Movement Course” (NU)

Aim: To ensure Movement Staff Officers thoroughly understand the movement principles and NATO movement planning and execution process. Students will receive lectures on current M&T doctrines/policies, movement plans, movement operations and movement coordination and control.

■ N3-20, “Missile Defence Course” (NS)

Aim: To prepare students to fulfil their duties and responsibilities within the NATO Missile Defence environment.

■ M4-30, “Resource Management Education Programme (RMEP) Course” (NU)

Aim: To provide students with an in-depth overview of the resource management process in a detailed manner via the concept of the Military Budget (MB), NATO Security Investment Program (NSIP), and manpower.

■ N5-35, “NATO Consultation, Command and Control (C3) Course” (NR rel IP) (classification changed)

Aim: To provide a foundational knowledge of NATO Consultation, Command, and Control (C3). This includes awareness of NATO C3 organisations and processes, NATO's Planning Process, Command and Control requirements, lessons learnt from NATO operations, and related future aspects.

■ N5-36, “NATO Staff Officer Defence Planning Course” (NR rel EUMS) (classification changed)

Aim: To provide students with the ability to effectively contribute to the NATO Defence Planning Processes (NDPP), including the derivation of NATO requirements, translation of those requirements into targets, and the assessment of resultant risks.

■ S5-45, “NATO Strategic Operations Planning Course (SOPC)” (NR)

Aim: To prepare NATO and Partner Nation officers to serve within a strategic level headquarters as operations planners, applying the Comprehensive Operations Planning Directive (COPD) within the framework of a Comprehensive Approach.

Note: This course requires approval by the OPR and Course Director for entry. Please submit a Joining Report if interested, and you will be contacted as to the status of your approval.

■ M3-52, “NATO Crisis Management Course” (NU)

Aim: To introduce and describe NATO Crisis Management concept, organisation, systems and procedures including Cooperation and Partnership initiatives in Crisis Management to NATO, Partner Nation officers and their civilian equivalents.

■ P3-53, “Combined Joint Operations Centre Course” (NR Rel Pfp/EU)

Aim: To educate NATO and Partner Nation officers to function at an entry level in the Combined Joint Operations Centre (CJOC) of a NATO-led multinational headquarters. On- the-job training will still be required for graduates to function at a more advanced level.

■ S5-54, “NATO Comprehensive Operations Planning Course” (NR)

Aim: To prepare students to contribute to NATO's operations planning process, either as an operational-level or functional-area planner, while serving within a joint operational-level headquarters, applying the principles of the Comprehensive Operations Planning Directive (COPD). This is a two week course.

Note: This course requires approval by the OPR and Course Director for entry. Please submit a Joining Report if interested, and you will be contacted as to the status of your approval.

■ P3-75, “NATO Crisis Response System Course for Experts” (NR Rel Pfp/IP)

Aim: To exercise NCRS Crisis Response Measure (CRM) procedures through the use of the NCRA (NATO Crisis Response Application) and its tools in order to improve the attendee's capabilities and understanding of the NCRS CRM procedures.

■ M4-85, “NATO Joint Medical Planner Course” (NU)

Aim: To provide the necessary background knowledge to undertake a NATO medical planner's appointment and to provide national planners with an understanding of multinational medical support planning. The main areas are: structures, doctrine and operational medical planning procedures and techniques.

■ M4-86, “NATO Medical Senior Staff Officer Course” (NU)

Aim: To provide knowledge and detailed insight in NATO's medical support policy. This includes: policy making in NATO, NATO Medical Doctrine, strategic force planning, multinational medical support options, relations with other international organisations.

■ M4-87, “NATO Medical Intelligence Course” (NU)

Aim: To provide fundamental knowledge of NATO medical intelligence procedures, including concepts, precepts, terminology, general programme management and procedures.

■ M4-89 "NATO Maritime Medical Staff Course" (NU)

Aim: To prepare students within all areas of Medical Support planning the Maritime Environment which will enable Maritime Medical Staff Officers and Medical Advisors of Naval Task group / task force (TG / TF) formations and the operational Maritime Component (MC) level in their functions.

■ P4-90, "NATO Petroleum Course" (NU)

Aim: To provide students with foundational knowledge on all aspects of NATO petroleum matters to achieve more effective and efficient fuel supply planning for NATO and NATO-led military operations.

■ M4-92, "Movement and Logistics Operational Planning Course (MLOPC)" (NU)

Aim: To prepare students for their duties as J4 planners within a larger Joint Operational Planning Group (JOPG), or as a member of a Logistic Operational Planning Group (LOPG). This is a two week course.

■ M4-93, "NATO Host Nations Support Course" (NU) (Name changed)

Aim: To provide students with foundational knowledge of NATO's Host Nation Support planning procedures and its concept and organization for the provision of Host Nation Support.

■ M4-94, "NATO Logistics Course (NLC)" (NU)

Aim: To provide students with foundational knowledge of NATO logistics policy, principles, concepts, and doctrine of theatre-level logistics in operations.

■ P5-128 "NATO Operations Assessment Course" (NU)

Aim: To explain Operations Assessment theory and the application of Operations Assessment processes to individuals assigned to a NATO Operations Assessment or related position.

■ P5-129 "NATO Alternative Analysis Course" (NU)

Aim: To introduce the student to the principles of NATO Alternative Analysis and the application of Alternative Analysis tools and techniques in support of decision-making and problem solving. This course will prepare the student for the role of Alternative Analysis Facilitator.

■ N3-134 "Introduction to Surface Based Air Defence" (NS)

Aim: To prepare students from national, joint, or combined organizations to fulfil their respective tasks and responsibilities by levelling their background knowledge and providing a common understanding of the NATO SBAD environment and documentation. Students receive familiarization lectures on current SBAD capabilities, threats, doctrine, policies, and concepts which are then applied in practical application exercises in syndicate.

■ P8-141 "NATO-ACO Contingency Contracting Course" (NU) (Course Code Changed)

Aim: To provide students with the knowledge and develop the skills required for a coordinated contracting approach throughout NATO to ensure sufficiently trained and qualified contracting forces for current and future operations.

STANDARDS, EVALUATION AND TRAINING DEPARTMENT (SET)

■ M7-126, "NATO eLearning Instructional Design Course (NU)

Aim: To provide participants with the knowledge and skills required to create e-learning products as well as implementing and evaluating e-learning solutions in support of NATO Education and Individual Training requirements. This is a two week course.

■ M7-135 "NATO Global Programming Analysis Course" (NU)

Aim: To provide participants with the knowledge required to implement or support the Bi-SC EDUCATION AND TRAINING DIRECTIVE (E&TD) 75-2.

This is a prerequisite for M7-136.

■ M7-136 "NATO Systems Approach to Training" (Name change)

Aim: To educate and train those individuals involved in the design and development of training in the standardized processes enabling them to create effective and efficient training solutions. **Prior attendance of M7-135 is recommended.**

■ M7-137 "NATO Quality Assurance Course"

Aim: To provide students with the knowledge and skills required to develop and implement a Quality Management System at education and training institutions in order to meet NATO Quality Standards for education and training, as outlined in the Bi-SC Directive 75-7 EDUCATION and INDIVIDUAL TRAINING (E&ITD).

COOPERATIVE SECURITY (COSEC) DEPARTMENT

■ P5-07 "NATO Information Knowledge Management (IKM) Course" (NU)

Aim: To prepare NATO IM Managers, IKM Heads and IKM Support Officers (and those serving in equivalent positions) for their duties in the execution of IKM functions and services.

■ M5-18, "Conventional Forces Europe Treaty Inspector/Escort Course" (NU)

Aim: To prepare designated individuals to perform duties as Inspectors and Escort to ensure compliance with the Conventional Forces in Europe (CFE) Treaty. This is a one week course.

■ N3-24, "ACO Combat Readiness Evaluation (CREVAL) Course for Land Forces" (NR Rel PfP/EU)

Aim: To harmonise NATO and national directives on CREVAL for land forces and prepare selected NATO monitors/evaluators and national evaluation team members to conduct combat readiness evaluations in land units and HQs.

■ **N3-25, “ACO SBAD Operations TACEVAL Evaluator Course” (NR Rel PfP)**

Aim: To train officers and NCOs selected to become SBAD operations evaluators on the criteria and procedures necessary to become an effective evaluator in the area of SBAD Operations during TACEVAL and Tactical Firing. Completion of this course enhances the qualification of the evaluator and reduces the number of required evaluations Under Training (UT) prior to becoming a fully qualified evaluator and helps to ensure the standardised application of evaluation and grading procedures and guidelines throughout ACO.

■ **N4-26, “ACO Logistics TACEVAL Evaluator Course” (NR Rel PfP)**

Aim: To teach NATO staff personnel to become logistics evaluators for the conduct of Flying Unit (FU), Ground Based Air Defence (GBAD) and Air Surveillance and Control Systems (ASACS) Tactical Evaluations in Allied Command Operations).

■ **N3-28, "ACO TACEVAL Air and ASACS Operations Evaluator Course" (NR Rel PfP)**

Aim: To train officers and NCOs selected to become Air and ASACS operations evaluators with the criteria and guidelines to conduct evaluation functions in the area of Air or ASACS operations during ACO Tactical Evaluations. Completion of this course enhances the qualification of the evaluator and reduces the number of required evaluations Under Training (UT) prior to becoming a fully qualified evaluator and helps to ensure the standardised application of evaluation and grading procedures and guidelines throughout ACO.

■ **N5-31, “NATO Senior Officer Policy Course” (NS)**

Aim: To provide Senior NATO personnel with an evaluation of NATO's current and future security environment.

■ **M5-32, “NATO Staff Officer Orientation Course” (NU)**

Aim: To provide a foundation of knowledge on NATO including structure, policies and operations as well as current issues affecting the Alliance to newly appointed regular and reserve NATO and Partner Nation officers or equivalent civilians.

■ **M5-34, “NATO Legal Advisors Course” (NU)**

Aim: To prepare Military and civilian legal advisors to address non-operational, administrative legal issues routinely encountered when working for or with NATO organizations.

■ **M4-37, “NATO & Partners Chaplain Operations Course” (NU)**

Aim: To educate NATO and Partner military religious advisors on issues affecting their ability to perform cooperative ministry and religious advisory duties in a combined joint theatre of operations. This will include an examination of ethics and reconciliatory techniques to enable religious advisors to support the commander and the mission.

■ **N1-38, “NATO Security Course” (NS)**

Aim: To train NATO and national security personnel, who will be appointed to NATO security positions or to work with NATO security organisations on all aspects of Physical Security, Personnel security, Security of Information, INFOSEC, Industrial Security, Force Protection and familiarise them with the NATO Security Policy, especially with "Intelligence and Information Sharing with NNEs" and Security Awareness.

■ **M5-39, “NATO Reserve Forces Integration Course” (NU)**

Aim: The Reserve Forces Integration Course (RFIC) instils in students an understanding of the various roles, missions and doctrines of Reserve Forces throughout the Alliance.

■ **M5-41, “NATO European Security Cooperation Course” (NU)**

Aim: To increase understanding of the contemporary European security environment and build confidence and mutual trust among officers and defence civilians of NATO and Partner Nations. This is a two week course.

■ **M7-51, “NATO Concept Development and Experimentation Course” (NU)**

Aim: To familiarize students with NATO's Concept Development and Experimentation Structure and Process.

■ **P7-55, “NATO Exercise Planning Course” (NU)**

Aim: To provide a foundational knowledge of the NATO joint and multinational exercise planning process and prepare students to contribute to exercise planning, in accordance with the Bi-SC Collective Training and Exercise Directive 75-3.

■ **P5-60, “Open Skies Orientation Course” (NU Rel OS Signatories)**

Aim: To prepare students to organize, support, escort, or conduct an observation flight in accordance with the Treaty on Open Skies.

■ **M5-62, “Arms Control Implementation Orientation Course” (NU)**

Aim: To provide a broad overview of Arms Control Agreements, implementation procedures and a general orientation on arms control developments.

■ **S5-64, “Conventional Arms Control Information Exchange Course” (NU)**

Aim: To provide detailed instruction and procedures for conducting information exchange in accordance with the current conventional arms control agreements.

Note: This course requires approval by the OPR and Course Director for entry. Please submit a Joining Report if interested, and you will be contacted as to the status of your approval.

■ **M5-65, “Vienna Document Compliance and Verification Course” (NU)**

Aim: To prepare designated individuals to perform duties as inspectors, evaluators, observers and escorts in the verification part of the Vienna Document (VD).

■ **N5-68, “NATO Operational Law Course” (NS Rel RS)**

Aim: to prepare military and civilian legal advisors to address strategic, operational, and tactical legal issues relevant to NATO military operations.

■ **M5-76, “NATO Senior Reserve Officers Course” (NU)**

Aim: To prepare senior reserve officers for employment in support of NATO operations or for appointments at a Higher Headquarters of the Alliance.

■ **M8-103, “NATO Defence Leadership in Building Integrity Course” (NU)**

Aim: To strengthen the foundation for leadership, integrity, good governance and management within the defence and security sectors by sharing experiences, challenges, and best practices among nations in order to enhance professionalism.

■ M6-108, “Network Security Course” (NU)

Aim: To provide a thorough understanding of network security through a "bits-in-transit" approach to all the dominant terminology, principles and technologies. Scoping in this manner permits the delivery of a cohesive course of instruction on network security's core principals, to include the "risk equation", "defence in depth", and what types of attacks exist. Supporting topics include defining what a network is, exploring Routers, Routing & ACL Basics, Traffic Analysis, Perimeter Defence & NIDS Weaknesses, Authentication, and Virtual Private Networks.

This course involves one week resident training at NATO School followed by 8 weeks of distance learning followed by one more week at NATO School.

■ M6-109, “Network Vulnerability Assessment & Risk Mitigation Course” (NU)

Aim: To involve students directly with the methodologies and techniques used for vulnerability assessments and follow on mitigation. These methodologies will be reviewed in-depth as they are applied from the vantage point of an evil hacker. Common vulnerabilities will also be studied. Lab exercises will be used to improve the student's detailed knowledge of security threats and the methods used to exploit them; leading them to knowledge on the methodologies and motives used by those who will attack the networks they may someday have to defend.

This course involves one week resident training at NATO School followed by 8 weeks of distance learning followed by one more week at NATO School.

■ M6-110, “Cyber Incident Handling & Disaster Response Course” (NU)

Aim: To prepare students to address the nature and scope of cyber security incident handling services, including intrusion/incident detection, damage control, service continuity, forensic analysis, service/data restoration, and incident reporting.

This course involves one week resident training at NATO School followed by 8 weeks of distance learning followed by one more week at NATO School.

■ M6-111, “Network Traffic Analysis” (NU)

Aim: To develop students who are able to master the methods and techniques used in gaining deep insight into the operations, use, investigation, and troubleshooting of cyber systems.

This course involves one week resident training at NATO School followed by 8 weeks of distance learning followed by one more week at NATO School.

■ M3-116, “Small Arms and Light Weapons (SALW) and Mine Action (MA) Course” (NU)

Aim: To provide students with an important introductory but comprehensive overview of the most significant substantive, political, practical and regulatory issues that will be encountered when dealing with the topics of SALW and mine action from a national, regional or global perspective. Students should leave this course having gained a good understanding of the problems posed by these two issues; the current regional and international efforts in place to tackle these issues; the players involved in such efforts and their respective roles; relevant best practices and agreements; and finally, students should have gained a level of understanding which will give them insights into how SALW and MA projects are designed, developed and implemented.

■ M1-117, “NATO Protocol Course” (NU) (re-introduced in 2017)

Aim: To provide Protocol Branch Heads, officers and staff with knowledge, skills and attitude with regard to NATO specific Protocol elements in an international environment.

■ N3-138, “The Near Abroad – the Successor States of the Former Soviet Union” (NS)

Aim: To provide students with foundational knowledge of the Former Soviet Union states and encourage critical thinking with regard to NATO policies toward these states.

■ M6-149 “Mobile Applications Course” (NU) (new 10-week-course)

Aim: To develop an understanding of fundamentals and concepts associated with mobile applications and to examine mobile applications from both the perspective of the mobile device and the mobile network.

■ M6-150 “Introduction to Database Programming Course” (NU) (currently suspended from curriculum)

Aim: To focus on teaching students how to organize, access and program Databases, since this technology is an integral backbone of all information Technology (IT) systems.

PROTECTION DEPARTMENT (PROT)

■ N3-10, “NATO Nuclear Command Control & Reporting System (NNCCRS) User/Operators Course” (CTSA)

Aim: To familiarise NATO and national staff with NATO Nuclear Command and Control Procedures (NCCP).

■ N3-11, “NATO Nuclear Surety Management Course” (NS)

Aim: To review the nuclear surety requirements and procedures for NATO Dual Capable Air Forces in ACO.

■ N5-13, “NATO Nuclear Policy Course” (NS)

Aim: To inform those NATO political and military personnel working at the strategic and operational level with responsibilities for the Alliance's nuclear deterrent of NATO's nuclear policy, its nuclear force capabilities and associated political consultation process.

■ N3-27, “ACO TACEVAL Force Protection Evaluator Course” (NR Rel PFP)

Aim: To prepare students to be employed in the evaluation of Force Protection (FP) functions during ACO Tactical Evaluations (TACEVALs) using NATO criteria and guidance.

■ P5-40, “NATO Force Protection Course” (NR Rel PFP/KFOR)

Aim: To provide students with foundational knowledge of NATO's Force Protection (FP) concepts and requirements.

■ **M5-61, “Arms Control, Non-Proliferation and Disarmament Course” (NU)**

Aim: to provide students with foundational knowledge of NATO’s perspective on Arms Control, Non-Proliferation and Disarmament as a part of the cooperative security approach to countering threats posed by different types of arms and weapons` classes.

■ **M3-70, “NATO CBRN Defence Orientation Course” (NU)**

Aim: To provide students with foundational knowledge in main aspects of NATO CBRN Defense. **Pre-requisite for P3-71, N3-80 and N3-147.**

■ **P3-71, “NATO CBRN Warning and Reporting System - Manual Procedures Course” (NU)**

Aim: To prepare students to apply the manual operational procedures in the NATO CBRN warning and reporting system and to exercise them in the use of manual operational procedures. **Pre-requisite for N3-72.**

■ **N3-72, “NATO CBRN Defence and Exercise Planning Course” (NR Rel EU)**

Aim: To prepare students to apply the CBRN defence planning process, the steps for CJTF operations as well as the integration of CBRN Defence into Joint NATO Exercises in accordance with NATO’s CBRND concept, doctrine and operational/exercise planning references.

■ **N3-73, “NATO Officer CBRN Defence Policy Course” (NS)**

Aim: To educate students on current NATO NBC Risk Assessments and Management, proliferation of Weapons of mass destruction, implications of CBRN hazards on all operations, NATO CBRN policies and procedures.

■ **P3-74, “NATO CBRN Analysis Operators Course” (NU)**

Aim: To prepare students to develop output products for consequence assessment using CBRN-Analysis automated processing of CBRN incidents and to exercise them in the comprehensive use of this tool.

■ **M3-77, “Environmental Management for Military Forces Course” (NU)**

Aim: To provide students with foundational knowledge of the environmental laws, policies, regulations, and practices at the operational level in order to assess, control, and mitigate environmental impacts while enabling staff planners to integrate environmental considerations into operational planning. This is a two week course.

■ **N3-80, “Hazard Prediction and Assessment Capability (HPAC) Course” (NU)**

Aim: To prepare students to apply HPAC automated prediction source modules in order to produce outputs of CBRN incidents for consequence assessment. **M3-70 is a pre-requisite for this course.**

■ **M3-81, “NATO Biological Warfare Defence Awareness Course” (NU)**

Aim: To provide students with foundational knowledge of current and emerging biological warfare hazards, risks, threats and implications for Medical Countermeasures within the context of NATO Biological Defence Policy and capabilities.

■ **N3-147, “NATO WMD/CBRN Intelligence Indicators and Warning Course” (NS)**

Aim: To prepare INTEL Analysts and CBRN Specialists to identify the associated indicators and warnings of a developing WMD/CBRN program. This course examines the strategic threat to NATO, introduces basic CBRN production and weapons concepts, describes the processes to develop a WMD/CBRN capability, and explores the indicators of clandestine programs. **Attendance of N2-02 and M3-70 is required.**

■ **XX-154 "NATO Chemical Warfare Defence Awareness Course" (NU) (New in 2017)**

Aim: To provide the student with the foundational knowledge of current and emerging Chemical Warfare (CW) hazard risks, threats and implications for medical countermeasures within the context of NATO CBRN Defence policy, capabilities and legal considerations.

NCO PROGRAMMES DEPARTMENT (NCOPD)

■ **M5-33, “NATO NCO Orientation Course” (NU)**

Aim: To provide students with foundation knowledge of NATO structures, policies, operations, and emerging issues required for Non-Commissioned Officers to work effectively within the Alliance.

■ **M1-82, “NATO NCO Intermediate Leadership Course” (NU)**

Aim: To develop students to apply intermediate leadership skills within NATO's multinational environment. This is a two week course.

■ **M7-83, “NATO NCO Instructor Course” (NU)**

Aim: To prepare NATO NCO instructors to utilize effective teaching skills on non-commissioned officer related topics focused on the international setting.

■ **S1-84, “NATO Command Senior Enlisted Leader Course” (NU)**

Aim: To prepare NCOs designated by their nation to assume their responsibilities as a Command Senior Enlisted Leader (CSEL) in an international setting. This is a two week course.

Note: This course requires approval by the OPR and Course Director for entry. Please submit a Joining Report if interested, and you will be contacted as to the status of your approval.

■ **M1-95, “NATO NCO Advanced Leadership Course” (NU)**

Aim: To develop students to apply advanced leadership skills within NATO's multinational environment. This is a two week course.

■ **M7-98, “NATO E&IT Instructor Course” (NU)**

Aim: To prepare students to utilize effective teaching methods and presentation techniques in the delivery of academic instruction.

HYBRID INFLUENCE & EFFECTS DEPARTMENT (HIED)

■ P3-08, “NATO Operations Planners' PSYOPS Course” (NR Rel PfP/MD/EUMS) (classification changed)

Aim: to provide students with foundational knowledge on the contribution of PSYOPS to NATO-led operations and NATO PSYOPS operational planning procedures. This is a two week course.

■ N3-16, “NATO Senior Officer Information Operations Course” (NR Rel PfP)

Aim: To expose Senior Officers to issues surrounding NATO concepts on ensuring consistency and credibility of communications by all means through comprehensive coordination, in particular Strategic Communications, Military Information Operations, and the relationship to other communication capabilities and functions.

■ N3-19, "NATO Information Operations Course" (NS)

Aim: To educate and train students from national, joint and combined organizations on NATO concepts for conducting Information Operations (INFO OPS). This is a two week course.

■ S5-44, “NATO Public Affairs in Operations Course”(NU)

Aim: To prepare students for NATO PA activities as NATO forces spokespersons and as NATO PA staff officers either on or in direct support of NATO operations. This course will be run the week following the M5-46 Public Affairs Policy Indoctrination Course.

Note: This course requires approval by the OPR and Course Director for entry. Please submit a Joining Report if interested, and you will be contacted as to the status of your approval.

■ M5-46, “NATO Public Affairs Policy Indoctrination Course” (NU)

Aim: To prepare students to provide guidance and advice to NATO and PfP commanders on current NATO public affairs policy, procedures, and activities. This course is a prerequisite for S5-44.

■ M9-57, “NATO CIVIL-Military Interaction (CMI) / CIMIC Orientation Course” (NU)

Aim: To provide students with an overview of the various roles, missions, and doctrines related to NATO's provisions on CMI/CIMIC and its relevance in their daily duties and activities.

■ M5-66, “NATO Defence Against Terrorism Course” (NU)

Aim: To provide foundation knowledge of the global and regional threats of terrorism, including its various forms, resources, means and tools as well as global, regional and national efforts in combating terrorism; and to explain the NATO defence terrorism policy doctrine and means.

■ N2-112, “Insider Threat Situational Awareness Course” (NS)

Aim: To provide students with foundational knowledge on the insider threat posed in global operations, and to build their understanding of how to prevent attacks and mitigate effects should they occur.

■ N5-125 “NATO Senior Official Strategic Communications Familiarisation Course” (NR)

Aim: To provide students with foundational knowledge of Strategic Communications (StratCom) in the NATO environment, particularly on ensuring consistency and credibility of communications by all means through comprehensive coordination.

■ N3-127, “Asymmetric Warfare Course” (NU)

Aim: to provide students with the knowledge and skills necessary to analyse asymmetric threats, and to examine the operational roles of the military in countering such threats.

■ N3-142, “Introduction to NATO Special Operations Course” (NU)

Aim: To provide students with foundational knowledge of the key doctrinal elements, principles of employment, organization, command relationship and current considerations for NATO Special Forces and Special Operations.

■ N3-143 “Special Operations Forces Integration Course” (NU)

Aim: To provide students a foundational knowledge of the strategic and operational levels of conflict roles, missions and requirements of NATO SOF forces and the requirements for effective SOF integration in joint operations.

■ N3-144 “Special Operations Air Integration Course” (NU)

Aim: To provide students with foundational knowledge on how to employ and integrate Special Operations Component's air/aviation assets as a part of a Joint Forces.

■ XX-153 “NATO StratCom Practitioners Course” (NU)

Aim: To prepare NATO StratCom Practitioners for the challenges and opportunities of working in the NATO StratCom Environment.

COURSE AUDIENCES

N-courses are open to students from NATO Nations only, unless otherwise specified. Students must bring official proof of NATO Security Clearances when the course is marked as CTSA or NS.

P-courses are open to students from NATO and Partner Nations.

M-courses are multinational courses which are open to students from NATO, PfP, Mediterranean Dialogue nations and other nations as approved by NATO.

S-courses are selected entry courses. Joining procedures and requirements vary per course. Please submit a joining report and you will be advised as to the status of your approval.